

**Staff Engineer | Ph.D. in Computer Science, LMU Munich**

Leading organization-wide AI transformation across revenue management, customer service, B2B sales, and SRE. Architecting enterprise AI platforms while delivering measurable business outcomes including 2.5% margin uplift through human-in-the-loop optimization. Research background in human-AI interaction (310+ citations, h-index 9), combining theoretical insight with robust engineering to build scalable production systems. See [Research Portfolio](#).

**EDUCATION**

<b>Ph.D. Media Informatics (Dr. rer. nat.)</b> <i>LMU Munich</i> <ul style="list-style-type: none"><li>• <b>Thesis:</b> <i>"The Intelligence in the Loop: Empirical Explorations and Reflections"</i>, Magna cum Laude</li><li>• <b>Advisor:</b> Prof. Dr.-Ing. <a href="#">Andreas Butz</a></li></ul>	<b>Feb. 2019 – Apr. 2023</b> <i>Munich, Germany</i>
<b>Master Student Human-Computer Interaction (M.Sc.)</b> <i>LMU Munich; overall grade: 1.63 (max. 1.0) "Very Good"</i> <ul style="list-style-type: none"><li>• <b>Thesis:</b> <i>"Understanding and Predicting Web Browsing Behavior"</i></li><li>• <b>Advisors:</b> Dr. <a href="#">Daniel Buschek</a>, Dr. <a href="#">Malin Eiband</a>, Prof. Dr. <a href="#">Heinrich Hußmann</a></li></ul>	<b>Oct. 2016 – Jan. 2019</b> <i>Munich, Germany</i>
<b>Bachelor Student Computer Science and Engineering (B.Eng.)</b> <i>Southwest University for Nationalities; overall grade: 3.74 (max. 4.0), ranked 1st of 154 students</i> <ul style="list-style-type: none"><li>• <b>Thesis:</b> <i>"Designing Alternative Contact-free Control Modalities for Smart Watches"</i></li><li>• <b>Advisor:</b> Prof. Dr. <a href="#">Yaxi Chen</a></li></ul>	<b>Sep. 2012 – Jul. 2016</b> <i>Chengdu, China</i>

**PROFESSIONAL EXPERIENCE**

<b>Staff Engineer</b> <i>Sixt SE</i> <ul style="list-style-type: none"><li>• <b>As AI transformation lead:</b> Leading organization-wide AI transformation across revenue management, customer service, B2B sales, and SRE platform domains.</li><li>• <b>As AI platform lead:</b> Architected enterprise AI platform: AI chat interface, self-service agent builder, company-wide agent framework with eval pipeline, centralized LLM gateway, knowledge management system (indexing documentation, contracts, guidelines, tickets, and conversation memory), workflow orchestration, low-code platform (enabling non-tech users to build applications), and document processing pipeline with governance.</li><li>• <b>As engineer:</b> Led 637+ PRs across 50+ repositories in 2025; built competition-based pricing, compliance infrastructure, AI security and governance, and deployed code review automation across 25+ repositories.</li><li>• <b>As contributor:</b> Published production-quality Go SDKs; contributed upstream to major open source projects (LibreChat, mcp-go).</li></ul>	<b>Oct. 2025 – Present</b> <i>Munich Pullach, Germany</i>
<b>Senior Software Engineer</b> <i>Sixt SE</i> <ul style="list-style-type: none"><li>• <b>As researcher:</b> Led AI transformation initiatives by managing executive and C-level stakeholders, integrating LLM-based solutions into core business operations.</li><li>• <b>As engineer:</b> Designed and delivered human-in-the-loop revenue optimization systems, driving an estimated 2.5% margin uplift and enabling strategic organizational shifts.</li><li>• <b>As mentor:</b> Mentored engineers through technically challenging projects and actively contributed to building and scaling high-performing engineering teams.</li></ul>	<b>Aug. 2023 – Sep. 2025</b> <i>Munich Pullach, Germany</i>
<b>Software Engineer</b> <i>Sixt SE</i> <ul style="list-style-type: none"><li>• <b>As engineer:</b> Led the design and build of modern automated pricing revenue management, making yield systems approximately 300x faster and enabling the business to scale 10x</li></ul>	<b>Sep. 2022 – Jul. 2023</b> <i>Munich Pullach, Germany</i>

- **Involved techniques:** Go; C++; Python; Kubernetes; Jenkins; Prometheus; Postgres; Redis; AWS; etc.

## Research Associate, Lecturer

Apr. 2018 – Mar. 2023, Apr. 2024 – Present

LMU Munich

Munich, Germany

- **As lecturer:** Supervised 18 students in conducting scientific research
- **As researcher:** Researched human-in-the-loop machine learning for 3D graphics systems
- **As teacher:** Taught 12 classes (as lecturer/instructor/assistant/tutor) and supervised 20+ student theses and seminars
- **As developer:** Developed a 3D mesh processing backend system in collaboration with industry partner [WAY digital solutions](#); developed, migrated, and maintained a 17-year-old [university CMS system](#) and a 13-year-old [collaborative system](#)

## Backend Software Engineer (Remote)

Apr. 2018 – Jan. 2019

LabEx Technology Ltd

Munich, Germany

- **As team leader:** Led development of an overseas product; established microservice-based backend architecture; the product autoscaled cloud instances (on AWS/AlibabaCloud) ranging from 20 to 200; the user base grew from 5k+ to 30k+ during my tenure.
- **As developer:** 1) Developed a scalable remote desktop proxy (supporting WebSocket to VNC/RDP/SSH protocols) using Go; 2) developed an automated multi-cloud resource management microservice that abstracts cross-cloud providers (supporting AWS/AlibabaCloud across 15+ cloud products, e.g., IAM/EC2/VPC), scaled and used by 10k+ users; 3) developed a Kubernetes-like container and instance hybrid management service.
- **Involved techniques:** Frontend: Vue, jQuery, Webpack, Electron; Backend: Go, Cgo, Gin, Beego, gRPC, MySQL, MongoDB, Redis, Hypervisor, Nginx, Docker, Kubernetes, AWS, AlibabaCloud, etc

## Fullstack Engineer (Freelance)

Nov. 2017 – Mar. 2018

Rocketlingo UG

Munich, Germany

- **As developer:** Developed a voice bot to help novice language learners improve their skills through real-time voice recognition and synthesis (supporting web and Amazon Alexa); optimized audio streaming and multilingual fault tolerance using machine learning
- **Involved techniques:** TypeScript; WebSocket; Angular; Google Cloud STT and TTS; Sklearn; Voice Recognition; etc

## Software Engineer (Intern)

Jun. 2016 – Sep. 2016

Shiyanlou

Chengdu, China

- **As developer:** Developed a cross-platform desktop application using Electron; developed a recommendation system for e-learning; deployed and operated a logging system for internal data analysis
- **As content creator:** Wrote 20+ professional educational materials on C++
- **Involved techniques:** C++; Python; MongoDB; Collaborate Filtering; Elasticsearch; Logstash; Kibana; Redis; Electron, etc.

## PUBLICATIONS

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### Articles

- **Changkun Ou.** Sven Mayer, Daniel Buschek, Andreas Butz. 2024. *Rethinking Opinion Measurement Interfaces for Human-in-the-Loop Optimization*. In ACM Transactions on Computer-Human Interaction. ACM, New York, NY, USA, 28 pages. SUBMITTED.
- Francesco Chiossi, Ines Trautmannsheimer, **Changkun Ou**, Uwe Gruenefeld, Sven Mayer. 2024. *Searching across Realities: Investigating ERPs and Eye-Tracking Correlates of Visual Search in Mixed Reality*. In IEEE Transactions on Visualization and Computer Graphics (TVCG). <https://doi.org/10.1109/TVCG.2024.3456173>
- Francesco Chiossi, **Changkun Ou**, Carolina Gerhardt, Felix Putze, Sven Mayer. 2024. *Understanding the Impact of the Reality-Virtuality Continuum on Visual Search Using Fixation-Related Potentials and Eye Tracking Features*. In Proceedings of the ACM on Human-Computer Interaction 8 (MHCI), 1-33. <https://doi.org/10.1145/3676505>
- Francesco Chiossi, Youssef El Khaoudi, **Changkun Ou**, Ludwig Sidenmark, Ahmed Zaky, Tiare Feuchtner, et al. 2024. *Evaluating Typing Performance in Different Mixed Reality Manifestations Using Physiological Features*. In Proceedings of the ACM on Human-Computer Interaction 8 (ISS), 377-406. <https://doi.org/10.1145/3698145>
- Yaxi Chen, **Changkun Ou**. 2016. *Combining Touch Biometrics and Motion Sensors for Hand Posture Recognition and User Authentication System*. In Journal of Southwest University for Nationalities (Nature Science Edition). 7 pages. <https://doi.org/10.11920/xnmdzk.2016.04.011>
- Yaxi Chen, **Changkun Ou**, Zhaoyang Guo. 2014. *Space interactions based on monocular vision and simple gestures*. In Journal of Southwest University for Nationalities (Natural Science Edition). 6 pages. <https://doi.org/10.3969/j.issn.1003-4271.2014.06.13>

## Proceedings

- Dennis Dietz, Florian Berger, **Changkun Ou**, Francesco Chiossi, Giulia Graeber, Andreas Butz, Matthias Hoppe. 2025. *VReflect: Evaluating the Impact of Perspectives, Mirrors and Avatars in Virtual Reality Movement Training*. In 31st ACM Symposium on Virtual Reality Software and Technology (VRST '25). ACM, New York, NY, USA. <https://doi.org/10.1145/3641825.3687724>
- Oliver Hein, Sebastian Wackerl, **Changkun Ou**, Florian Alt, Francesco Chiossi. 2025. *At the Speed of the Heart: Evaluating Physiologically-Adaptive Visualizations for Supporting Engagement in Biking Exergaming in Virtual Reality*. In Proceedings of the First Annual Conference on Human-Computer Interaction and Sport (HCIS '25). ACM, New York, NY, USA.
- Francesco Chiossi, **Changkun Ou**, Sven Mayer. 2024. *Optimizing Visual Complexity for Physiologically-Adaptive VR Systems: Evaluating a Multimodal Dataset Using EDA, ECG and EEG Features*. In Proceedings of the 2024 International Conference on Advanced Visual Interfaces (AVI '24). ACM, New York, NY, USA. <https://doi.org/10.1145/3656650.3656669>
- Rasha M. Amin, Fang Chen, Linus Hirsch, **Changkun Ou**, Tram V. La, Andreas Butz. 2024. *Integrating Crowd and Machine Learning in an Intelligent Interface: A Case Study of Oil Spill Detection in Satellite Images*. In Proceedings of the 2024 International Conference on Advanced Visual Interfaces (AVI '24). ACM, New York, NY, USA. <https://doi.org/10.1145/3656650.3656686>
- Francesco Chiossi, **Changkun Ou**, Felix Putze, Sven Mayer. 2024. *Detecting Internal and External Attention in Virtual Reality: A Comparative Analysis of EEG Classification Methods*. In Proceedings of the International Conference on Mobile and Ubiquitous Multimedia (MUM '24). ACM, New York, NY, USA. <https://doi.org/10.1145/3701571.3701587>
- Dennis Dietz, Florian Berger, **Changkun Ou**, Francesco Chiossi, Giulia Graeber, Andreas Butz, Matthias Hoppe. 2024. *VReflect: Designing VR-Based Movement Training with Perspectives, Mirrors and Avatars*. In 30th ACM Symposium on Virtual Reality Software and Technology (VRST '24). ACM, New York, NY, USA. <https://doi.org/10.1145/3641825.3687724>
- **Changkun Ou**, Sven Mayer, Andreas Butz. 2023. *The Impact of Expertise in the Loop for Exploring Machine Rationality*. In 28th International Conference on Intelligent User Interfaces (IUI '23), March 27-31, 2023, Sydney, NSW, Australia. ACM, New York, NY, USA, 15 pages. (12 citations) <https://doi.org/10.1145/3581641.3584040>
- Francesco Chiossi, **Changkun Ou**, Sven Mayer. 2023. *Exploring Physiological Correlates of Visual Complexity Adaptation: Insights from EDA, ECG, and EEG Data for Adaptation Evaluation in VR Adaptive Systems*. In Extended Abstracts of the 2023 CHI Conference on Human Factors in Computing Systems (CHI EA '23). ACM, New York, NY, USA, 9 pages. (22 citations) <https://doi.org/10.1145/3544549.3585838>
- Francesco Chiossi, **Changkun Ou**, Carolina Gerhardt, Felix Putze, Sven Mayer. 2023. *Designing and Evaluating an Adaptive Virtual Reality System using EEG Frequencies to Balance Internal and External Attention States*. arXiv preprint arXiv:2311.10447. (49 citations) <https://arxiv.org/abs/2311.10447>
- Francesco Chiossi, Luke Haliburton, **Changkun Ou**, Andreas Butz, Albrecht Schmidt. 2023. *Short-Form Videos Degrade Our Capacity to Retain Intentions: Effect of Context Switching On Prospective Memory*. In the 2023 ACM Conference on Human-Computer Interaction (CHI'23). ACM, New York, NY, USA, 14 pages. (112 citations) <https://doi.org/10.1145/3544548.3580778>
- Dennis Dietz, Carl Oechsner, **Changkun Ou**, Francesco Chiossi, Fabio Sarto, Sven Mayer, Andreas Butz. 2022. *Walk This Beam: Impact of Different Balance Assistance Strategies and Height Exposure on Performance and Physiological Arousal in VR*. In 28th ACM Symposium on Virtual Reality Software and Technology (VRST '22). ACM, New York, NY, USA, Article 32, 12 pages. 🏆 **Best Paper Award**. (24 citations) <https://doi.org/10.1145/3562939.3567818>
- **Changkun Ou**, Daniel Buschek, Sven Mayer, Andreas Butz. 2022. *The Human in the Infinite Loop: A Case Study on Revealing and Explaining Human-AI Interaction Loop Failures*. In Mensch und Computer 2022 (MuC'22). ACM, New York, NY, USA, 11 pages. 🏆 **Honorable Mention Award**. (15 citations) <https://doi.org/10.1145/3543758.3543761>
- **Changkun Ou**, Daniel Buschek, Malin Eiband, Andreas Butz. 2021. *Modeling Web Browsing Behavior across Tabs and Websites with Tracking and Prediction on the Client Side*. arXiv preprint. 10 pages. <https://arxiv.org/abs/2103.04694>.
- Kai Holländer, Luca Schellenberg, **Changkun Ou**, and Andreas Butz. 2020. *All Fun and Games: Obtaining Critical Pedestrian Behavior Data from an Online Simulation*. In Extended Abstracts of the 2020 CHI Conference on Human Factors in Computing Systems (CHI EA '20). ACM, New York, NY, USA, 9 pages. <https://doi.org/10.1145/3334480.3382797>
- **Changkun Ou**, Yifei Zhan, Yaxi Chen. 2019. *Identifying Malicious Players in GWAP-based Disaster Monitoring Crowdsourcing System*. In the 2nd International Conference on Artificial Intelligence and Big Data (ICAIBD). IEEE. New York, NY, USA, 10 pages. 🏆 **Best Paper Award**. <https://doi.org/10.1109/ICAIBD.2019.8836972>

## Books

- **Changkun Ou.** 2023. *The Elements of Go: Under the Hood*. To appear in Posts & Telecom Press. <https://golang.design/under-the-hood/>
- Quancheng Rao, **Changkun Ou.** 2022. *The Handbook of Go Programming Interviews*. China Machine Press. ISBN: 9787111702429. <https://golang.design/go-questions>
- **Changkun Ou.** 2021. *Modern C++ Tutorial: C++11/14/17/20 On the Fly*. In GitHub. 89 pages. <https://changkun.de/modern-cpp>

## Technical Reports

- **Changkun Ou.** 2021. *(Generic) Functional Options Pattern*. In the [golang.design](https://golang.design) Research. 10 pages. <https://golang.design/research/generic-option.pdf>
- **Changkun Ou.** 2021. *The Ultimate Channel Abstraction*. In the [golang.design](https://golang.design) Research. 14 pages. <https://golang.design/research/ultimate-channel.pdf>
- **Changkun Ou.** 2021. *A Concurrent-safe Centralized Pointer Managing Facility*. In the [golang.design](https://golang.design) Research. 14 pages. <https://golang.design/research/cgo-handle.pdf>
- **Changkun Ou.** 2021. *Scheduling Function Calls with Zero Allocation*. In the [golang.design](https://golang.design) Research. 17 pages. <https://golang.design/research/zero-alloc-call-sched.pdf>
- **Changkun Ou.** 2020. *Pointers Might Not be Ideal as Arguments*. In the [golang.design](https://golang.design) Research. 10 pages. <https://golang.design/research/pointer-params.pdf>
- **Changkun Ou.** 2020. *Eliminating A Source of Measurement Errors in Benchmarks*. In the [golang.design](https://golang.design) Research. 10 pages. <https://golang.design/research/bench-time.pdf>

## Miscellaneous

- Julius Girbig, **Changkun Ou**, and Sylvia Rothe. 2022. *Generative 3D Animation Pipelines: Automating Facial Retargeting Workflows*. In Workshop on “AI-Generated Characters: Putting Deepfakes to Good Use” of CHI ’22: ACM CHI Conference on Human Factors in Computing Systems. New Orleans, LA, USA, 4 pages. <https://changkun.de/paper/deepfake.pdf>
- Yang Li, Eszter Harmat, Mona Mayer, **Changkun Ou.** 2022. *Examining Actual Effects of a Tangible Tool on Children’s Collaboration*. In 2022 IEEE International Symposium on Mixed and Augmented Reality Adjunct (ISMAR-Adjunct). IEEE, 3 pages. <https://doi.org/10.1109/ISMAR-Adjunct57072.2022.00068>
- Jingyi Li, **Changkun Ou**, Yong Ma. 2019. *Cultivation and Incentivization of HCI Research and Community in China: Taxonomy and Social Endorsements*. In Workshop on “HCI in China: Research Agenda, Education Curriculum, Industry Partnership, and Communities Building” of the 2020 CHI Conference on Human Factors in Computing Systems (CHI EA ’19). Glasgow, UK, 7 pages. <https://changkun.de/paper/china.pdf>
- **Changkun Ou.** 2018. *An Introduction to Recent Mobile Affective Inference Techniques: Methods, Applications and Challenges*. In Advanced Seminar Media Computer Science, LMU Munich. 9 pages. <https://changkun.de/paper/emotions.pdf>
- Matthias Geiger, **Changkun Ou**, Cedric Quintes. 2017. *WatchOut: A Road Safety Extension for Pedestrians on a Public Windshield Display*. arXiv preprint. 5 pages. <https://arxiv.org/abs/1905.05390>
- **Changkun Ou**, Mu Huang, Mengxin Shi, Jiang Cheng. 2014. *A Study in Keep-Right-Except-To-Pass Rule*. In the Mathematical Contest in Modeling. 35 pages. 🏆 **Meritorious Winner** <https://changkun.de/paper/keepright.pdf>

## Presentations

- Changkun Ou. 2022. *The Decision Maker’s Dilemma: or how I stopped struggling with possible choices*. LMU Munich Internal Doctoral Colloquium. Chiemsee, Germany. <https://changkun.de/talk/dilemma.pdf>
- Changkun Ou. 2022. *Generics in Go 1.18*. The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/generics118.pdf>
- Changkun Ou. 2022. *What is A Rational Community Discussion?* The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/rational.pdf>
- Changkun Ou. 2021. *Can we compute the free-will?*. LMU Munich Internal Doctoral Colloquium. Venice, Italy. <https://changkun.de/talk/polyred6fold.pdf>
- Changkun Ou. 2021. *Delicate Dance: Preferences in Interactive Meshing*. LMU Munich Internal Doctoral Colloquium. Virtual Event. <https://changkun.de/talk/polyred5star.pdf>

- Changkun Ou. 2020. *A Future of Polygon Reduction*. LMU Munich Internal Doctoral Colloquium. Venice, Italy. <https://changkun.de/talk/polyred4us.pdf>
- Changkun Ou. 2020. *Reliable Benchmarking*. The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/gobench.pdf>
- Changkun Ou. 2020. *Go 2 Generics? A (P)review*. The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/go2generics.pdf>
- Changkun Ou. 2020. *A Study on Go Timer Implementation*. The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/timer.pdf>
- Changkun Ou. 2019. *Technological Outlook*. Lecture Online Multimedia. Munich. <https://changkun.de/talk/omm9.pdf>
- Changkun Ou. 2019. *Understanding Communicating Sequential Processes*. The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/csp.pdf>
- Changkun Ou. 2019. *Simplicity is complicated: On the balance of performance and knobs*. LMU Munich Internal Doctoral Colloquium. Vienna, Austria. <https://changkun.de/talk/polyred2what.pdf>
- Changkun Ou. 2019. *Real-world Go Concurrency Bugs*. The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/bug.pdf>
- Changkun Ou. 2019. *Internals of Channel and Select in Go*. The TalkGo Meetup. Virtual Event. <https://changkun.de/talk/channel.pdf>
- Changkun Ou. 2019. *Identifying Malicious Players in GWAP-based Disaster Monitoring Crowdsourcing System*. ICAIBD. Chengdu, China. <https://changkun.de/talk/gwap.pdf>
- Changkun Ou. 2019. *A Glimpse to the Advances of Mesh Representation Learning*. Internal Doctoral Colloquium Spring. Bernried, Germany. <https://changkun.de/talk/polyred1step.pdf>
- Changkun Ou. 2019. *Understanding and Predicting User Browsing Behavior*. Masters Defence Presentation. Munich, Germany. <https://changkun.de/talk/master.pdf>
- Changkun Ou. 2018. *On the development of Quantified UX Metric*. Design Workshop II, LMU Munich. Munich, Germany <https://changkun.de/talk/qux.pdf>
- Changkun Ou. 2018. *Capsule Network with Routing Mechanism*. Advanced Seminar Deep Learning, LMU Munich. Munich, Germany. <https://changkun.de/talk/capsnet1.pdf>, <https://changkun.de/talk/capsnet2.pdf>
- Changkun Ou. 2018. *Understanding Generalization in Deep Learning*. Advanced Seminar Deep Learning, LMU Munich. Munich, Germany. <https://changkun.de/talk/generalization.pdf>
- Hermann Redich, Patrick Börzel, Isabella Galter, Collin Leiber, Changkun Ou. 2018. *Convolutional Neural Networks from Zero to Hero*. Advanced Seminar Deep Learning, LMU Munich. Munich, Germany. <https://changkun.de/talk/cnn.pdf>
- Changkun Ou. 2016. *Mathematical Modeling Tutorial*. TouTube. Virtual Events. <https://changkun.de/s/playlist/math-modeling>

## Theses

- **Changkun Ou.** 2024. *The Intelligence in the Loop: Empirical Explorations and Reflections*. Institute of Computer Science. LMU Munich. 151 pages. **Ph.D. Thesis.** <https://edoc.ub.uni-muenchen.de/33556/>
- **Changkun Ou.** 2019. *Understanding and Predicting Web Browsing Behavior*. In the Institute of Computer Science. LMU Munich. 70 pages. **Master Thesis. Sehr gut (1,0).** <https://changkun.de/thesis/master.pdf>
- **Changkun Ou.** 2016. *Designing Alternative Contact-free Control Modalities for Smart Watches*. In the Institute of Computer Science and Engineering. Southwest University of Nationalities. 47 pages. **Bachelor Thesis. 🏆 Excellent Bachelor Thesis.** <https://changkun.de/thesis/bachelor.pdf>

## EXPERTISE AND SKILLS

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- **Domain:** *LLM-based AI*; *Machine learning* (pytorch/sklearn/tensorflow/etc); *Data analysis* (numpy/seaborn/pandas/etc.); *Computer graphics* (3D rendering and geometry processing, Blender/OpenGL/Metal/three.js); *Web development* (Go/React/etc.).
- **Language:** Go (9+ years); Python (7+ years);  $\LaTeX$  (10+ years); C/C++ (5+ years); JavaScript/TypeScript (5+ years); I speak native Mandarin; fluent professional English; elementary German.



## SCHOLARSHIPS AND AWARDS

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<b>ACM SIGCHI Gary Marsden Travel Awards</b> <i>Full Travel Support</i>	<b>Jan. 2023</b>
<b>ACM Symposium on Virtual Reality Software and Technology</b> <i>Best Paper Award</i>	<b>Nov. 2022</b>
<b>ACM SIGCHI Mensch und Computer</b> <i>Honorable Mention Award</i>	<b>Sep. 2022</b>
<b>ACM SIGCHI Special Recognitions (CHI '20)</b> <i>Outstanding Reviews</i>	<b>Nov. 2019</b>
<b>Siemens AILab Hackathon</b> <i>2nd Winner</i>	<b>Nov. 2017</b> <i>Munich, Germany</i>
<b>China National Scholarship</b> <i>University of Electronic Science and Technology of China</i>	<b>Sep. 2016</b> <i>Chengdu, China</i>
<b>Excellent Bachelor Thesis Award</b> <i>Southwest University for Nationalities</i>	<b>Jun. 2016</b> <i>Chengdu, China</i>
<b>Best University Graduates Award</b> <i>Sichuan Province</i>	<b>Jan. 2016</b> <i>Chengdu, China</i>
<b>Outstanding Student Scholarship</b> <i>Southwest University for Nationalities</i>	<b>Nov. 2015</b> <i>Chengdu, China</i>
<b>Annual Excellent Student Innovative Project</b> <i>Southwest University for Nationalities</i>	<b>Jun. 2015</b> <i>Chengdu, China</i>
<b>Sichuan Province Computer Production Competition</b> <i>2nd Award</i>	<b>May 2015</b> <i>Chengdu, China</i>
<b>China National Scholarship</b> <i>Southwest University for Nationalities</i>	<b>Sep. 2014</b> <i>Chengdu, China</i>
<b>Meritorious Winner in Mathematical Contest in Modeling (MCM)</b> <i>Top 9% internationally</i>	<b>Apr. 2014</b>

## VOLUNTEERING

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<b>Associate Chair (Understanding People —Mixed and Alternative Methods)</b> <i>The ACM CHI Conference on Human Factors in Computing Systems</i>	<b>CHI '26</b>
<b>Associate Chair (Computational Interaction)</b> <i>The ACM CHI Conference on Human Factors in Computing Systems</i>	<b>CHI '24, CHI '25</b>
<b>Associate Chair (Human-Centred Intelligent Interactive Systems)</b> <i>The IFIP TC13 International Conference on Human-Computer Interaction</i>	<b>INTERACT '25</b>
<b>Reviewing</b> <i>CHI '20 - CHI '25, MobileHCI '23, ICMI '22-'23, IMWUT '22, INTERACT '21</i>	

## OPEN SOURCE ACTIVITIES AND ORGANIZATIONS

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I am enthusiastic about the open source movement and active in the Go community. Public [statistics](#) indicate that I have earned 20.8k+ stars, 14.9k+ total code commits, and contributed to 20 open source projects. A public contribution [ranking](#) indicates I am a **top-200 active user in Germany**. See [github.com/changkun](https://github.com/changkun) for more authored software (including frameworks/tools). Below are selected activities and organizations:

- **Go (organization member):** An open source programming language developed by a team at Google with approximately [2 million developer users](#) globally. I am one of 163 official Go organization members, current maintainer of the x/mobile repository, and an active contributor to the language runtime and standard library.

- **fyne (organization member)**: An open source cross-platform GUI framework written in Go. I am one of 12 organization members, mainly contributing to graphics and mobile drivers and performance improvements.
- **The golang.design Initiative (founder)**: I founded this organization, which currently hosts 25 software projects and has 6 core members. The website has had 465k+ page views and 66k+ unique visitors since September 2020.
- **The TalkGo community (organization member)**: I am a core member of this organization. The community organizes weekly public tech talks, currently has 6.35k+ subscribers, and has organized 132 public talks. I contributed 7 talks, which are among the most viewed.
- **Occasional contributions**: [Tensorflow](#) (164+ stars), [etcd](#) (39.6k+ stars), etc.

## TEACHING EXPERIENCE

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<b>Lecture Computer Graphics</b>	<b>2020/2021/2022</b>
<i>As teaching assistant and instructor at LMU Munich. For B.Sc. students, approx. 200 students each year.</i>	<i>Summer</i>
<i>Authored materials: <a href="https://changkun.de/s/teach/cg">https://changkun.de/s/teach/cg</a></i>	
<b>Practical Geometry Processing</b>	<b>2020/2021</b>
<i>As lecturer and instructor at LMU Munich. For M.Sc. students, 6 students each year.</i>	<i>Winter</i>
<i>Authored materials: <a href="https://changkun.de/s/teach/gp">https://changkun.de/s/teach/gp</a></i>	
<b>Lecture Information Visualization</b>	<b>2021</b>
<i>As teaching assistant at LMU Munich. For M.Sc. students, approx. 100 students.</i>	<i>Winter</i>
<i>Authored materials: <a href="https://changkun.de/s/teach/iv">https://changkun.de/s/teach/iv</a></i>	
<b>Lecture Online Multimedia</b>	<b>2019</b>
<i>As teaching assistant and guest speaker at LMU Munich. For M.Sc. students, approx. 180 students.</i>	<i>Winter</i>
<i>Authored materials: <a href="https://changkun.de/s/teach/omm">https://changkun.de/s/teach/omm</a></i>	
<b>Seminar Advances in Computer Graphics</b>	<b>2019</b>
<i>As event organizer and supervisor at LMU Munich. For M.Sc. students, 6 students.</i>	<i>Winter</i>
<b>Seminar Advanced Media Informatics</b>	<b>2019/2021</b>
<i>As supervisor at LMU Munich</i>	<i>Summer/Winter</i>
<b>Lecture Deep Learning and Artificial Intelligence</b>	<b>2018</b>
<i>As student tutor at LMU Munich.</i>	<i>Winter</i>
<i>Authored manuscripts: <a href="https://changkun.de/s/teach/dl">https://changkun.de/s/teach/dl</a></i>	
<b>Lecture Machine Learning</b>	<b>2018</b>
<i>As student tutor at LMU Munich.</i>	<i>Summer</i>
<i>Authored manuscripts: <a href="https://changkun.de/s/teach/ml">https://changkun.de/s/teach/ml</a></i>	
<b>Lecture Human-computer Interaction</b>	<b>2015</b>
<i>As student tutor at Southwest University for Nationalities.</i>	<i>Summer</i>
<b>Theses/Seminars Supervision</b>	<b>2020/2021/2022</b>
<i>As supervisor</i>	
<ul style="list-style-type: none"> <li>• <b>Bachelor Thesis</b>: 2022. Shiyi Gou. <i>Exploring, Assisting, and Improving Human Rationality using Computational Approaches.</i></li> <li>• <b>Master Thesis</b>: 2022. Johannes Merkt. <i>Procedural Modeling with Nodes.</i></li> <li>• <b>Master Thesis</b>: 2022. Kehong Deng. <i>High Dimensional Trajectory Data Interpretation and Visualization.</i></li> <li>• <b>Bachelor Thesis</b>: 2022. Nicolas Mogenicato. <i>On-the-fly Mesh Streaming.</i></li> <li>• <b>Bachelor Thesis</b>: 2022. Benjamin Sühling. <i>Mesh Repairing using Deep Networks.</i></li> <li>• <b>Bachelor Thesis</b>: 2022. Zihan Kong. <i>Real Time Ray Tracing using Generative AI.</i></li> <li>• <b>Bachelor Thesis</b>: 2022. Gerhard van Nooy. <i>Appearance-Preserving Mesh Processing in Hierarchical Networks.</i></li> <li>• <b>Master Thesis</b>: 2021. Kevin Nsiesyanji. <i>Scheduling, Profiling and Optimizing Hybrid Renderer.</i></li> <li>• <b>Bachelor Thesis</b>: 2021. Feng Chen. <i>Exploiting Human Preferences with Reinforcement Learning Approaches.</i></li> <li>• <b>Master Seminar</b>: 2021. Darina Cvetanova. <i>Recent Advances in Neural Rendering for 3D Applications.</i></li> <li>• <b>Bachelor Thesis</b>: 2021. Julius Girbig. <i>Automated Facial Rig Registration for Motion Capture.</i> Cosupervision: Prof. Dr. Sylvia Rothe.</li> <li>• <b>Bachelor Thesis</b>: 2021. Oliver Möller. <i>Web User Interface Optimization from Preferential Ratings.</i></li> <li>• <b>Bachelor Thesis</b>: 2021. Christian Schmidt. <i>Progressive BVH Refinement in Interactive Ray Tracing.</i></li> <li>• <b>Master Thesis</b>: 2021. Elena Liebl. <i>Evaluating Human Expertise in 3D Model Simplification.</i></li> <li>• <b>Master Thesis</b>: 2021. Samuel Eiler. <i>Meshless Neural Rendering.</i></li> </ul>	

- **Master Seminar:** 2020. Maksimilians Verbickis *Understanding and Evaluating Human Preferences in 3D Modeling*.
- **Master Seminar:** 2020. David Dodel, Ofek Lewinsohn. *Geometric Processing in Learning*. Cosupervision: Dennis Dietz.
- **Master Seminar:** 2020. Felix Dietz, Daniel Neumann. *Reinforcement Learning in Physics-based Simulation*. Cosupervision: Dennis Dietz.
- **Master Seminar:** 2020. Cecilia Thümmeler. *Human Perception and Preference in 3D Modelling*.